



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

**RESOLUTION 20-015
DENUNCIATION OF VIOLENCE AGAINST BLACK AMERICANS
AND COMMITMENT TO ANTI-RACISM**

On motion of Member Garrett, seconded by Member Monroe, the following resolution is adopted:

WHEREAS, Black people in the United States have been subjected to centuries of institutional racism, inequality and oppression; and

WHEREAS, the wrongful deaths of George Floyd, Ahmaud Arbery, Breonna Taylor, and many others are horrifying examples of systemic racism and violence perpetrated against Black people; and

WHEREAS, Black people must navigate structural racism and discrimination, as well as educational and economic oppression; and

WHEREAS, the recent health crisis in our country is disproportionately impacting communities of color, yet another example of the long history of racism and both economic and health disparities in our country; and

WHEREAS, in line with the District's vision statement of "transforming lives through education," the District recognizes its duty to eradicate and dismantle previous and current practices, policies, and procedures that impede and bring harm to our Black students, staff, faculty and administrators, and

WHEREAS, as trustees, we are driven by the conviction that equity plays a critical role in building a better world and have a responsibility to demand equity, inclusion and social justice on our campuses, especially for our Black community; and

WHEREAS, Grossmont and Cuyamaca colleges and other community colleges provide an educational and economic opportunity for all students, regardless of their race, ethnicity, religion, national origin, culture, gender identity, or socioeconomic background.

NOW, THEREFORE, BE IT RESOLVED that the Grossmont-Cuyamaca Community College District denounces racist and oppressive acts, especially police violence, perpetrated against Black people and all historically disadvantaged racial groups, and stands in solidarity with the Black community in demanding an end to these atrocities; and

BE IT FURTHER RESOLVED that the Board of Trustees of the Grossmont-Cuyamaca Community College District reaffirms its commitment to remove systemic institutional and structural barriers for Black students by working collaboratively with community leaders and

advisory groups to provide intentional anti-racist decision-making in support of Black students and all students of color; and

BE IT FURTHER RESOLVED that the Board of Trustees of the Grossmont-Cuyamaca Community College District will reinforce an inclusive and anti-racist environment; and prioritize well-being, safety, racial equity, inclusion and diversity as central tenets of the District; and

BE IT FURTHER RESOLVED that the Board supports faculty, staff and administrators in efforts to fully integrate anti-racist curriculum, instructional and advising practices and all our interactions with students and the broader campus community; and

BE IT FURTHER RESOLVED that the Grossmont-Cuyamaca Community College District must take bold action to fulfill its commitment to diversity, racial equity and inclusion by increasing the diversity of its Black faculty, staff and administrators, and to eliminate the educational opportunity gaps suffered by students of color in our District.

PASSED AND ADOPTED by the Governing Board of the Grossmont-Cuyamaca Community College District of San Diego County, California, this 16th day of June 2020, by the following vote:


AYES: Adams, Cartwright, Garrett, Justeson, Monroe

NOES: None

ABSENT: None

STATE OF CALIFORNIA)
COUNTY OF SAN DIEGO)

I, Elena Adams, Clerk of the Governing Board, do hereby certify that the foregoing is a full, true and correct copy of a resolution duly passed and adopted by said Board at the regularly called and conducted meeting held on said date.



Clerk of the Governing Board